



SCHENECTADY WORKS | CITY MISSION OF SCHENECTADY

**INTEGRATION OF CORE CONSTRUCTS**

Set programs for greatness.



**SCHENECTADY WORKS**

powered by  
*City Mission*



**ADDRESS ALL  
CAUSES OF POVERTY**

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BEHAVIORS OF THE INDIVIDUAL  
LACK OF HUMAN AND SOCIAL CAPITAL  
POLITICAL AND ECONOMIC STRUCTURE  
HUMAN EXPLOITATION

# UNDERSTAND INTERSECTIONALITY

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FOR AN ACURATE UNDERSTANDING OF  
RESOURCES WE MUST FIRST UNDERSTAND  
INEQUALITIES IN ACCESS TO RESOURCES.

# BRING PROBLEM SOLVERS TO THE DECISION MAKING TABLE

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WHO IS AT YOUR TABLE, HOW DO YOU  
ENGAGE THE INDIVIDUALS YOU SERVE?

# BUILD RELATIONSHIPS

RECOGNIZE WHOLE PEOPLE AND THEIR UNIQUE EXPERIENCES ARE WHAT CREATE VALUE STRUCTURES

## TIPS TO EVALUATE YOUR PROGRAMING

### DEFINE OBJECTIVES.

What is being evaluated, why, by who, and what did you originally set as program outcomes?

### GATHER EVIDENCE.

Evaluate Data, practice client life cycle, identify areas of failure and areas of success.

### ENGAGE OTHERS.

Identify observations of stakeholders, key partners, community members, and your clientele.

### APPLY OUTCOMES.

Apply information through a strategic integration plan, commit to its success.

**Focus on who your  
programs are designed  
to serve.**

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**THANK YOU FOR JOINING US!**

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