

## Bridges Outcome Indicators Scale

Participant name \_\_\_\_\_ Getting Ahead start date \_\_\_\_\_ Getting Ahead completion date \_\_\_\_\_

Address \_\_\_\_\_ Phone contact \_\_\_\_\_

Getting Ahead facilitator \_\_\_\_\_ Reviewer \_\_\_\_\_ Review date \_\_\_\_\_

Resource(s) selected to develop \_\_\_\_\_ Participant code \_\_\_\_\_

<b>STABILITY OF LIFE INDICATORS</b>	<b>Meeting Standards</b>			
	1 No Action	2 Initiated but Not Achieved	3 Achieved	4 Maintained over Time
<i>If item 2 applies, do not respond to item 1.</i>				
1. Achieved safe, stable housing at 35% of income				
2. Achieved safe, stable housing at 30% of income				
3. Pay bills without hustling				
<i>If item 5 applies, do not respond to item 4.</i>				
4. Have income where more than 50% of income comes from earnings and/or child support				
5. Have income where 100% of income comes from earnings and/or child support				
6. Maintaining employment, keeping a job				
7. Meeting family self-sufficiency standard for state (if available)				
* 8. Experiencing less stress, feeling more relaxed				
9. Have stabilized serious physical or mental health conditions; they only occasionally interfere with attendance at work or school				
<i>If item 10 applies, do not respond to items 11 and 12.</i>				
10. Have no significant legal issues, past or present				
11. Resolved major legal issues				
12. Work is possible because legal issues are managed				
<i>Select the most appropriate response from items 13, 14, and 15. One item only.</i>				
13. Achieved situation where family members are safe from violence <i>some</i> of time				
14. ... <i>most</i> of time				
15. ... <i>all</i> of the time.				
*16. Achieved situation where destructive behaviors of others have less influence				
17. Achieved situation where destructive behaviors of others have little influence				
<i>If item 19 applies, do not respond to item 18.</i>				

18. Achieved situation where there are fewer serious or frequent situations with children that interfere with work or parents' education, such as truancy, misbehavior requiring parent to visit school, other high-risk behaviors (sexual, alcohol or other drug, anger, impulsiveness, destructiveness)				
19. Achieved situation where all serious behaviors by children are under control				
20. Achieved situation where care arrangements for children and/or adults in household are generally sufficient (subsidies, high-quality provider, sick leave available for care)				
<i>If item 22 applies, do not respond to item 21.</i>				
21. Have dependable, reliable transportation meets most needs				
22. Have dependable, reliable transportation of choice				
* 23. Increased bridging social capital				
<b>FINANCIAL RESOURCE INDICATORS</b> <b>___ Part of Plan</b>	<b>Meeting Standards</b>			
	1 No Action	2 Initiated but Not Achieved	3 Achieved	4 Maintained over Time
24. Have current resume				
25. Working with job developer				
<i>If item 27 applies, do not respond to item 26.</i>				
26. Applied for work				
27. Got a job				
28. Got job that paid more than last job				
29. Work 40 hours a week.				
30. Got a 40 hour-a-week job at living wage				
<i>If item 32 applies, do not answer item 31.</i>				
31. Have income where more than 50% of income is from earnings and/or child support				
32. Have income where 100% of income is from earnings and/or child support				
33. Got job paying self-sufficiency wage (if Self-Sufficiency Standard is available)				
34. Have family income well above basic living expenses, with little consumer debt, financial cushion for emergencies, and investment money for retirement				
35. Completed fiscal literacy class				
36. Reduced use of predatory lending (payday lenders, check cashing, lease/purchase)				
37. Reduced debt				
38. Paying day-to-day expenses without hustling (selling plasma, drugs, etc.)				
39. Use regular banking services with checking and savings accounts				
40. Pay off credit-card debt every month; keep zero balance				
41. Saving money				

42. Bought house or business				
43. Achieved housing at 30% of income				
44. Have more than liability insurance on car				
45. Have private health insurance for children				
46. Have private health insurance for family				
47. Have dependable, reliable transportation of choice to meet any needs				
<b>EMOTIONAL RESOURCE INDICATORS</b> ____ <b>Part of Plan</b>	<b>Meeting Standards</b>			
	1 No Action	2 Initiated but Not Achieved	3 Achieved	4 Maintained over Time
48. Don't lose temper and yell at others				
49. Don't hit others				
50. Think before talking				
* 51. Have more positive attitude				
52. Present self in positive way to others				
53. Completed class on how to handle feelings				
54. Manage conflicts without violence or threats of violence				
55. Identify, own, and take responsibility for feelings				
56. Use positive self-talk				
57. Use positive communication skills				
58. Negotiate in positive ways				
59. Make decisions based on future outcomes rather than immediate feelings				
60. Assess past emotional outbursts and take responsibility for actions				
<b>MENTAL RESOURCE INDICATORS</b> ____ <b>Part of Plan</b>	<b>Meeting Standards</b>			
	1 No Action	2 Initiated but Not Achieved	3 Achieved	4 Maintained over Time
61. Looking to future; making decisions based on future impact				
62. Addressing learning disability				
63. Taking classes				
64. Earned GED				



alcohol or other drug, anger, impulsiveness, destructiveness)				
86. Achieved situation where all serious behaviors by children are under control				
87. Joined new group or organization				
88. Work as volunteer or advocate in community				
89. Play positive role in neighborhood or community				
90. Use mentor or sponsor				
91. Serve as mentor or sponsor for others				
<b>PHYSICAL RESOURCE INDICATORS</b> ___ Part of Plan	<b>Meeting Standards</b>			
	1 No Action	2 Initiated but Not Achieved	3 Achieved	4 Maintained over Time
* 92. Have improved care of body: weight, teeth, hygiene				
* 93. Met short-term treatment/health goals				
* 94. Met long-term treatment/health goals				
* 95. Can now do physical things that could not be done before				
96. Have stabilized serious physical or mental health conditions; they only occasionally interfere with attendance at work or school				
97. Achieved situation where all serious and mental health concerns are under control				
98. Achieved situation where there are no serious physical or mental health concerns				
If item 100 is selected, do not respond to item 99.				
99. Achieved sufficient care arrangements for children and/or adults in household (subsidies, high-quality provider, sick leave available for care)				
100. Achieved good care arrangements for children and/or adults in household (able to select care without subsidy, high-quality provider, backup arrangement available)				
101. Completed prevention and/or wellness classes				

**QUALITATIVE  
Examples and Notes**

SPIRITUAL

\_\_\_ Part of Plan

INTEGRITY

\_\_\_ Part of Plan

MOTIVATION

\_\_\_ Part of Plan

ROLE MODELS

\_\_\_ Part of Plan

KNOWLEDGE  
OF HIDDEN  
RULES

\_\_\_ Part of Plan